

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 11365.AA0

Ministry General Information

Ministry Number	11365
Ministry Name	New Covenant Presbyterian Church
Mailing Address	1125 Jamison Corner Rd_ Middletown, DE 19709
Phone	302-378-4446
Fax	N/A
E-Mail	2BALICE@GMAIL.COM
WWW Address	www.newcov-church.org
Ministry Size	N/A

Ethnic Composition	
	Asian 1%
	Black or African American (African Native, Caribbean) 2%
	Hispanic Latino/Latina, Spanish 2%
	White 95%

Average Worship Attendance	55
Church School Attendance	20
Curriculum	Believe: Living the Story of the Bible to Become Like Jesus for 2018-2019
Yoked	False
Presbytery	NEW CASTLE PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Solo Pastor
Experience Required:	First Ordained Call
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
	Clinical Pastoral Education Training

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Other Training:	
Brief Church Mission Statement:	
We are a Biblically grounded church family dedicated to serving God, sharing Christian fellowship, love, and caring with the world.	
What is the congregation's or organization's vision for ministry:	
Our Vision: We are a Biblically grounded church family dedicated to serving God, sharing Christian fellowship, love, and caring with the world. We are Biblically grounded, growing in Bible literacy and understanding through Bible studies, Bethel Bible series, Christian education for all ages, and scripturally-based sermon preaching. We serve God through worship attendance, active prayer ministry, sacraments, development of lay leadership, vocal choir, praise band, hand bells, Drama Troupe, Arts Ministry, Banner Ministry, Christian Writers Ministry. We share Christian fellowship, love and caring with the world. Within our church, deacons provide rides to doctor appointments and meals for the homebound. Locally, church members sponsor Vacation Bible School, serve on boards and volunteer for Our Daily Bread soup kitchen, Neighborhood House food pantry, Family Help transitional housing, and Victory Village housing for homeless veterans. Globally, we have sent five teams to Kenya to build churches and schools, fabricated large-scale banners for the churches, and collected supplies for the schools. We annually support the Samaritan's Purse Operation Christmas Child, individual foreign missionaries, and all three of the denominational mission offerings. Individual members sponsor Compassion International children.	
How do you feel called to reach out to address the emerging needs of your community or constituency:	
For the first 20 years of our existence, New Covenant Presbyterian Church sat alone in a cornfield. During this time we trusted that the Lord had a plan for our church and prepared ourselves by growing in Biblical understanding and discipleship. Nearby Middletown is Delaware's third largest town, tripling in population from 2000 to 2010. Many of the new residents are families with young children who typically do not attend church. Another large segment is comprised of older empty-nesters retiring from surrounding states to tax-friendly Delaware. The 2,000-home Village of Bayberry, town center, and other communities are under construction, with NCPCC located at their hub. Across the street from NCPCC a school campus educates children from early childhood through high school. We believe God has been systematically gathering people for us to serve, and we are preparing to upgrade and expand our programs and facilities.	
How will this position help you to reach your vision and mission goals:	
Nurture our desire to be Biblically grounded. Help us to better serve God. Lead us to share Christian fellowship, love and caring with the world. For example, organize outreach to new families, and empty nesters moving into our community, expand our ministries to meet the spiritual needs of the community, contribute to building new facilities for ministry to a growing population.	
Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:	
A Pastor must be the role model Christian who meets the characteristics outlined in 1Timothy 3:1-7 and who follows Christ's direction in loving God and our neighbors as defined in Mark 12:29-31. He/She should be able to inspire both unchurched seekers and Christians with sermons that support their individual faith journeys. A Pastor should share the congregation's Mission and Vision and be able to lead processes of growth and change through effective communication and motivations that minimize conflict. We seek a motivator and visionary to guide us on our journey.	
What specific tasks, assignments, and program areas will this person have responsibility?	
Generally, the Pastor oversees all of the ministries and activities of the church and is welcomed to attend any activity at any time. The Pastor is the spiritual leader of the church and shepherd to its flock. Specifically, the Pastor develops and delivers Sunday sermons; leads worship services with participation from liturgists, scripture readers, Music Director, pianist, and Worship elder; baptizes children and adults; may lead weddings and funerals; ordains elders and deacons; leads new member classes, confirmation classes, and examines applicants for membership; trains and works with the elders, deacons, and ministry team leaders to help guide activities related to worship, mission, evangelism, Christian education, congregational life, performing and visual arts, and personnel. The Pastor may lead Bible studies, prayer groups, and evangelism/spiritual development programs. The Pastor works with the trustees and session to coordinate general fundraising and capital campaigns. The Pastor supervises the work of the church secretary and may oversee technology resources for worship services, church website, and social media. The Pastor serves as a liaison with the New Castle Presbytery.	
Optional Links:	
www.newcov-church.org ; https://www.facebook.com/rev.jeffrey.howard ; https://b-m.facebook.com/NewCovenant-Presbyterian-Church-USA-Middletown-Delaware-153955761304862/	

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Leadership Competencies:
Compassionate
Preaching and Worship Leadership
Spiritual Maturity
Teacher
Change Agent
Organizational Agility
Strategy and Vision
Collaboration
Interpersonal Engagement
Motivator

Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$60,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. John Paderson (Retired)	11 Woodpecker Road, Newark, DE 19711	(302) -738-0840	Frequent Guest Pastor	jgp1776@gmail.com
Alice E. (Betsy) Cave	214 N Broad St, Middletown, DE 19709	(302) 285-9540	President – Our Daily Bread Dining Room of Middle	ourdailybread.2016@gmail.com
Alison Windle	1218 B Street, Wilmington, Delaware 19801	(302) 658-5404	Executive Director of Neighborhood House Delaware	awindle@neighborhoodhse.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 08/08/2018

Self-referral Contact Information	
PNC: Alice Megonigal	Address 511 East Creek Lane, Middletown, DE 19709
Daytime Phone (302) 376-6172	Office Phone (302) 540-4763
Fax	Email 2BALICE@GMAIL.COM